

## What is Required When Training on Hazmat?

When developing a training program or conducting training on hazardous materials, it is easy to get “bogged down” with many of the technical details. It is important to remember to focus on what is required and what is important.

### Required Training

The hazardous materials regulations (HMRs) require that your training program include

- **General Awareness/Familiarization Training.** Drivers that meet the definition of a hazmat employee must receive general awareness/familiarization training. This training must familiarize the driver with the HMRs. The driver must be able to recognize and identify hazardous materials that are marked and labeled according to the hazard communication standards in the HMRs.
- **Function-Specific Training.** Drivers must receive training covering the regulations specific to their function. Basically, this portion of the training must match the specific functions the driver performs.
- **Safety Training.** Safety training concerning emergency response information must be adequate to protect the driver from the hazards associated with materials to which he/she may be exposed. The training must include methods and procedures for avoiding accidents.

- **Security Training.** Security awareness training is required for all employees. This training must include an awareness of security risks associated with transporting hazardous materials and practices that improve transportation security. Part of the training must include how to recognize and respond to possible security threats.
- As well as the security awareness training, in-depth security training is required if the company is required to have a security plan. This security training must include company security objectives, specific security procedures, employee responsibilities, actions to take in the event of a security breach, and the organizational security structure.

### What This Means For Counties

CTSI can help you determine the specific training requirements for your county. Support materials, such as kits, can be developed to supplement your program. But they should not be relied on as the only training materials. The training needs to match what you are doing.

For more information, contact CTSI at 303-861-0507.