

Colorado's Minimum Wage Of \$7.02 Per Hour Supersedes Current Federal Minimum Wage Rate Change

Effective January 1, 2008 Colorado raised its minimum wage rate to \$7.02 per hour.

On July 24, 2007 the federal minimum wage increased to \$5.85 per hour. As of July 24, 2008, the federal minimum is \$6.55 per hour; and as of July 24, 2009, it will be \$7.25 per hour.

Where the state adopts a minimum wage that is higher than the federal minimum wage, the employee is entitled to the higher minimum wage.

What This Means For Counties

Counties should continue paying the Colorado minimum wage enacted in January 2008, of \$7.02 per hour. They will need to adjust budget figures for 2009 for the July 24, 2009 increase in the federal minimum wage to \$7.25 per hour. The increased federal minimum wage will be greater than the Colorado minimum wage.

For more information, contact CTSI at 303-861-0507.