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## County Cited by MSHA

In 2016-2017, three Colorado county gravel pits were cited by the Mine Safety and Health Administration (MSHA) because they lacked training certificates for mandatory training. A routine MSHA inspection discovered the discrepancy, in which several recently hired employees had not attended MSHA-required New Miner training.

### New Miner Training

The New Miner course consists of 24 hours of instruction spread across three days and covers nine subjects: introduction to the work environment, avoidance of electrical hazards, emergency procedures, health and safety aspects, miner's rights, the authority and responsibilities of supervisors and miners' representatives, procedures for reporting hazards, use, care, and maintenance of self-rescue and respiratory devices (if used on the mine site), and a review of first aid methods. Site-specific hazards are also covered. Before a new miner begins work, he or she must have at least four hours of training in the first seven subjects. The last two subjects, rescue equipment and first aid, must be covered within 60 days of the miner beginning work.

Because the cited-counties did not have the correct training files showing that this mandatory course had been completed, the affected employees were removed from the mine until training plans were implemented and training completed. Therefore, whatever training they did have was disallowed.

### MSHA Compliance

For counties to be in compliance with MSHA Part 46 Training Regulations, each county must create, adopt, and train any employee that enters the county gravel

pit on the following five training plans:

1. Annual Refresher
2. New Miner
3. Site Specific Hazard Awareness
4. Newly Hired Experienced Miner
5. Task

CTSI provides training on two of the five required training plans, Annual Refresher and New Miner. We also offer sample training plans to match the training certificates required to satisfy MSHA. This value-added service is limited to only two of the five training types. The remaining three plans, Site Specific Hazard Awareness, Newly Hired Experienced Miner, and Task, can only be done by the mine operators at their own work sites. CTSI can provide the training plans; however, the counties must do the actual training.

### What This Means for Counties

Upon completing the Annual Refresher Training, you need to have, in a general file, one copy of all five current training plans and a general file with a list of all the certificates for Site Specific Hazard Awareness for each visitor, vendor, contractor, rancher or any other non-employee that goes into your pit or mine. For more information, contact your Loss Prevention representative at 303-861-0507. [ctsi](http://www.ctsi.org)