

Medicare

Medicare Eligible Enrollees – See Page 13 in SPD

Before an Employee Participant becomes age 65, or if an Employee Participant qualifies for Medicare benefits through other circumstances, the Employee Participant is responsible for contacting the local Social Security Administration office to establish Medicare eligibility.

- If the Employee Participant or Spouse elects the benefits of this Plan as primary, the Plan will provide benefits equivalent to the benefits available to individuals not eligible for Medicare.
- If the Employee Participant or Spouse enrolls in Medicare and requests Medicare as primary coverage, this Plan will not provide benefits complementary to Medicare. The Coordination of Benefits provision will not apply.
- The Enrollee must notify the Plan of election of Medicare. Notification must be in writing.

Medicare Supplemental Plans

Does CHP offer Medicare Supplemental Plans?

No, CHP does not offer Medicare Supplemental Plans. Please contact Anthem for information on Anthem's Medicare Supplemental Plans – **CO Senior Sales 1-866-907-3765**.

Medicare Part D

Annually you are required to give your employees whom are Medicare eligible the Medicare credible coverage disclosure notice – **See Appendix 7**.

When do I need to distribute the Medicare Part D Annual Notice?

- New Hires
- Prior to an individual's initial enrollment period for Medicare
- Prior to the annual coordinated election period of October 15th



Medicare Reporting

Employees and their spouses who are currently enrolled in the health plan and who are eligible for Medicare benefits are required to report to Medicare their enrollment in a group health plan. Employees will need to do this by completing the Medicare Reporting questionnaire (**see Appendix 7**). The questionnaire should be returned to the Entity Contact.

This form can be completed by the employee at the following times:

- Upon eligibility for Medicare
- Annually during an open enrollment period
- Newly hired eligible employees