



Name: \_\_\_\_\_

County: \_\_\_\_\_

Date: \_\_\_\_\_

## MSHA CDL Drug and Alcohol Awareness Worksheet

1. The Federal Act which requires employers to have a policy prohibiting drug and alcohol use in the workplace and to encourage those who abuse to voluntarily seek help is called: \_\_\_\_\_
  
2. 49 CFR Part 382, of the Federal Motor Carrier Safety Administration, requires your employer to: (circle one)
  - a. Test the CDL holder for Controlled Substances and Alcohol
  - b. Not Permit the CDL to do their Safety Sensitive Duties if positive test
  - c. Randomly test 10% for Alcohol and 50% for Drugs (DOT and FTA only)
  - d. All the above
  
3. For the CDL holder to be able to return to duty after a positive alcohol test, the return to duty test result must be \_\_\_\_\_ % or less.
  
4. An Employee Assistance Program (EAP) will help an employee with resources if they have concerns of abuse of drugs or alcohol for themselves or family members. One of the key factors about conversations with an EAP is that all information will be kept: \_\_\_\_\_
  
5. Describe 3 observed patterns or types of behavior discussed, which *could* indicate alcohol or drug abuse in the workplace:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_